

CATEGORIZATION OF WORKERS/LABOURERS/EMPLOYEES AS PER SCHEDULE ATTACHED TO THE NOTIFICATION SRO-20 DATED 15-01-2002 UNDER THE PROVISION OF MINIMUM WAGES ACT 1948 IN RESPECT OF SCHEDULED EMPLOYMENTS INDICATED BELOW:-

(A) GENERAL GROUP-22 EMPLOYMENTS

S.No.	Name of the Employment	Existing Rate	Revised Rate
1	2	3	4
(I) Unskilled:			
01.	Wollen carpet making or shawl weaving.	As applicable/revise from time to time.	
02.	Oil Mills (including Kohloos).		
03.	Tanneries, Leather manufacturing.		
04.	Embroidery including chain stitch.		
05.	Wood Carving.		
06.	Light Engg.Works.		
07.	Workshops.		
08.	Steel Metal Rolling Mills.		
09.	Silicate I,Chemical Works.		
(II) Semi-Skilled:			
10.	Manufacturing of Wood Products.	As applicable/revise from time to time	
11.	Manufacturing of Food Products		
12.	Manufacturing of metal Steel Utensils		
13.	Rosin and Turpentine Products		
14.	Manufacturing of Soap and Detergents.		
(I) Skilled:			
15.	Manufacturing of Tailoring and Ammunitions.	As applicable/revise from time to time	
16.	Manufacturing of Sports Goods.		
17.	Manufacturing and Tailoring of Garments.		
18.	Manufacturing of Drinks and Breweries.		
19.	Ice Factory and Cold Storage.		
20.	Manufacturing of Medicines Hospital Equipments.		
(IV) Ministerials/Accounts/Supervisory:			
21.	Local Authority Municipalities and Town Area Committee.	(As above)	
22.	Private Brick and Tile Making.		

(B) GENERAL GROUP-B & EMPLOYMENTS

(I) Unskilled:

01. Stone Breaking or Stone Crushing As applicable/ revised from time to time.

(II) Semi-Skilled:

01. Motor Transport. As applicable/ revised from time to time
02. Shops and Establishments.
03. Private Transport Industries
04. Auto Body Fabrication.
05. Hair Cutting Saloon.

(IV) Ministerial/Accounts/Supervisory:

01. Office Works (including Maintenance of accounts) (As above)

CONSTRUCTION INDUSTRY

Category of Employment

(I) Unskilled:

01. Bajri Spreader As applicable/ revised from time to time.
02. Balder, Adolscnt Boys/Girls above 14-Years.
03. Beater, Women.
04. Boloman.
05. Chain Man
06. Boat Man.
07. Bucket Man.
08. Carrier (Stone/Water)
09. Cart Man
10. Care Taker.
11. Chowkidar.
12. Concreter Hand Mixer.
13. Driver (Bullock, Camel, Donkey, Mule)
14. Daffadar.
15. Flag Man.
16. Gate Man.
17. Gang Man.
18. Handle Man.
19. Jamper Man.
20. Kamin (Female Worker)
21. Khalasi.
22. Labourers.
23. Lamp Man.
24. Mali.
25. Mazdoor.
26. Petrol Man.
27. Peon.
28. Searcher.

29. Signal Man.
30. Strikers.
31. Sweepers.
32. Tarti Boy.
33. Tile Turner.
34. Trolley Man.
35. Valve Controller.
36. White Washer.
37. Coal Man.
38. Condenser Attendant.
39. Grass Cutter.
40. Muchher Jamadar.
41. Slingers.
42. Shutters.

Note:- Any other categories by whatever name called which are of an unskilled nature.

(II) Semi-Skilled:

01. Balechawala
02. Bhisti
03. Bhisti (with Mushk)
04. Boatman (Head)
05. Breaker
06. Breaker (Rocko Bock Stone Stone Mata Stone)
07. Canner Weaner
08. Chain Man (Head)
09. Checker
10. Charpay Stringer
11. Chowkidar (Head)
12. Cracker
13. Daftri
14. Trolley Man
15. Driller
16. Driller (Hole Rock)
17. Driver (Skin)
18. Excavator
19. Foreman
20. Fireman (Brick Kiln Steam Road Roller)
21. Fireman
22. Gate Keeper
23. Charami (That one)
24. Glass Maker
25. Greaser
26. Greaser-cum-Fireman
27. Grinder
28. Hammer Man

As applicable/ revised from
time to time

29. Helper (Artisan)
30. Helper (Sawyer)
31. Jamadar
32. Keyman
33. Labourer (Rock Gutting)
34. Lascar
35. Mala (Load)
36. Mate
37. Mazoor (Heavy Weight) Chargeman (Mistri Lead)
38. Muccadem
39. Night Guard
40. Dil Man
41. Quarry Man
42. Stoneman
43. Quarry Operator
44. Stocker
45. Thatcher
46. Stocker and Boiler Man
47. Thoomb Man (Spade Worker)
48. Tindals
49. Trolly Man (Head Motor)
50. Fitter
51. Bearer
52. Breaks man
53. Crowbar Man
54. Cook
55. Dandee
56. Farash
57. Hacksawman
58. Laboratory Boy
59. Hanjee (Boatman)
60. Masalachi
61. Point Man
62. Seacummy
63. Topas
64. Topjer (Big Stone Breaker)
65. Trolley Jamadar
66. Wench Man
67. Assistant Wireman.

Note:- Any other categories by whatever name called which are of a semi-skilled nature.

(III) Skilled:

01. Assistant Mistry
02. Amature (Winder Grade II)
03. Bhandari
04. Blaksmith
05. Boiler Man
06. Brick Layer
07. Blasterer
08. Carpenter
09. Cabinet Maker
10. Cane Man
11. Calotax Cutter Maker
12. Chargeman (Class I and II)
13. Hick Maker
14. Chick Man
15. Concrete Mixer
16. Concrete Mixer Operator
17. Cobbler
18. Caremaker
19. Driver
20. Driver (Motor Vehicle)
21. Operator (Stone Crusher)
22. Distemper
23. Electrician
24. Fitter
25. Charmal (Head)
26. Clezior
27. Role Driller for basting
28. Joiner
29. Lineman (Grade II, III, HT/LT)
30. Mason
31. Machinist
32. Mechanic
33. Mistri
34. Moulder
35. Painter
36. Plasterer
37. Plubmer
38. Polisher
39. Pump Driver
40. R.E.Driver
41. Oilaner (with spray) Grade-II
42. Ratan man

As applicable/ revised from
time to time

43. Riveter
44. Road Inspector Grade-II
45. Railway Plate Layer
46. Road Blinder
47. Swayer
48. Serany
49. Shops Man
50. Shift Incharge
51. Spray Man
52. Stone Cutter
53. Stone Chisler
54. Stone Blasterer
55. Sub-Overseer (Unqualified)
56. Surveyor
57. Tailor
58. Tax Sprayer
59. Pump Man
60. Tarman
61. Line Man
62. Tiller (Selection Grade)
63. Tinker
64. Tin Smith
65. Trailors
66. Turner
67. Upholster
68. Work Sircar
69. Welder
70. Welder Gas
71. Well Sinker
72. White Washer
73. Wireman
74. Operator, Premuated Pools
75. Operator (Fitter)
76. Bore Man
77. Borer
78. Chipper
79. Cook (Head)
80. Driller (Well Boring)
81. Mechanic (Tube-well)
82. Mistry Steel, Tube Well, Telephone
83. Meter Reader
84. Metereogical Observer
85. Navghani

86. Railway Guard
87. Repairer (Battery)
88. Sharper/Sloter
89. Sprayer
90. Armature Winder
91. Blacksmith Grade-I and Class-I
92. Boiler Man Grade-I
93. Boiler Man
94. Brick Layer Class-I
95. Carpenter Grade-I and Class-I
96. Carpenter Grade-I Deterater
97. Calotex Cutter-I Deterater
98. Chageman Class-I
99. Checker Services
100. Deiver Lorry (Grade-I Motor Lorry), Grade-I Motor Vehicle Class-I and Diesel Engine Grade-I Class-I Grade-I Pump Grade-I Class-I.
101. Electrician Grade-I and Class-I
102. Fitter Grade-I Class-II Pipe
103. Foreman Asstt.
104. Lone Man (Grade-I)
105. Mason (Sel. Grade-I Grade-II)
106. Must Rigger Mechanic Class-I and Class-II
107. Mechanic (Head) or Electrician
108. Mechanic (Diesel) Grade-I Road Roller, Class-I Air Conditioning Grade-I, Class-I Air Conditioning.
109. Mistry Grade-I
110. Mistry (Air Conditioning Grade-I)
111. Overseer
112. Overseer Senior and Junior.
113. Painter (Grade-I and Class-I, Spray)
114. Plasterer (Mason Class-I)
115. Plumber (Head Class-I, Mistry Grade-I)
116. Polisher (with Spray Grade-I)
117. Road Inspector Grade-I
118. Sawyer Class-I
119. Stone Cutter Class-I
120. Stone Cutter Grade-I
121. Stone Chisler Class-I
122. Stone Mason Class-I
123. Sub-Overseer (Qualified)
124. Tiler Class-I
125. Tin Smith Grade-I and Class-I
126. Upholsterer Grade-I

127. Varnisher Class-I
128. Welder-cum-Fitter and Air Conditioning Mechanic
129. Welder (Gas-Class-I)
130. White Washer Class-I
131. Wood Cutter Class-I
132. Wireman Grade-I
133. Grinder (Tools) Grade-I
134. Operator (Bathing) Plan Grade-I Pump Shall Grade-I, Compressing Grade-I, Diesel Engine Grade-I Dragaline Grade-I Drill Grade-I, Pumper Grade-I, Excavator Grade-I, Fork Life Grade-I, Generator Grade-I, Grader Grade-I, Grader Grade-I, Leader Grade-I, Pump Grade-I, Scraper Grade-I, Shoval Grade-I, Screening Grade-I, Shoval and Tractor Grade-I, Vive Motor Grade-I, Digger Grade-I, Rigger Grade-I.
135. Sharper/Selector Grade-I
136. Traders Min Class-I
137. Turner/Miller Grade-I
138. Tyre Valcaniser
139. Work (Asstt. Grade-I)

Note:- Any other categories by whatever name called which are of a skilled nature.

(III) Ministerial/Accounts/Supervisory:

- | | |
|--|-----------------------------|
| 01. M.C.Clerk (Munshi) Matriculate | As applicable/ revised from |
| 02. Non-Matriculate | time to time |
| 03. Store Clerk | |
| 04. Store Issuer | |
| 05. Store Keeper and Store Keeper (Grade-I, II, Matriculate-II, Non-Matriculate) | |
| 06. Tally Clerk | |
| 07. Time Clerk | |
| 08. Time Keeper (Matriculate, Non-Matriculate) | |
| 09. Work Keeper | |
| 10. Work Munshi | |
| 11. Work Munshi (Subordinate) | |
| 12. Accounts Clerk | |
| 13. Clerks | |
| 14. Computer Operator | |
| 15. Telephone Operator | |
| 16. Typist | |

Note:- Any other category by whatever name called which is of a clerical nature.

BRICK KILN PRIVATE INDUSTRY

Category of Employment

(I) Unskilled:

- | | | |
|-----|-------------------|-----------------------------|
| 01. | Chowkidar | As applicable/ revised from |
| 02. | Helper | time to time |
| 03. | Peon | |
| 04. | Welder | |
| 05. | Loading/Unloading | |
| 06. | Nikasi Wala | |
| 07. | Bharyas | |

(II) Semi Skilled:

- | | | |
|-----|---------|-----------------------------|
| 01. | Cleaner | As applicable/ revised from |
| | | time to time |

(III) Skilled:

- | | | |
|-----|-----------------------|-----------------------------|
| 01. | Mistry | As applicable/ revised from |
| 02. | Fireman | time to tome |
| 03. | Pump Driver | |
| 04. | Vehicle Driver | |
| 05. | Pather Wala (Moulder) | |

(IV) Ministerial/Accounts/Supervisory:

- | | | |
|-----|-------------------|-----------------------------|
| 01. | Munshi/Supervisor | As applicable/ revised from |
| 02. | Accountant | time to time |

AGRICULTURE SECTOR

Category of Employment

(I) Unskilled:

- | | | |
|-----|-------------------------------|---|
| 01. | Preparation of soil embanking | As applicable/ revised from
time to time |
| 02. | Pre-sowing activities | |
| 03. | Weeding/manuring/irrigation | |
| 04. | Threshing/Winnowing | |
| 05. | Storing/Marketing | |
| 06. | Whole time Workers | |
| 07. | Mali | |
| 08. | Herdman | |

(I) Semi-skilled:

- | | | |
|-----|----------------------|---|
| 01. | Ploughing | As applicable/ revised from
time to time |
| 02. | Sowing/Transplanting | |
| 03. | Harvesting | |
| 04. | Tractor Driver | |
| 05. | Tube-well Driver | |

FOREST INDUSTRY SECTOR

(I) Unskilled:

- | | | |
|-----|---|---|
| 01. | Mazdoor | As applicable/ revised from
time to time |
| 02. | Wages Driver | |
| 03. | Rope Man (Fielding Operation) | |
| 04. | Porter | |
| 05. | Hammer Man (Felling Operation) | |
| 06. | Delimber/Debarker (Plegging) (Deperation) | |
| 07. | Stacking Carriage Labour (Machine Swing) | |
| 08. | Dragger Ghall Labour (Patyree) | |
| 09. | Ghalla Labour (Nallah Mahan) | |
| 10. | Bhallas | |
| 11. | Bhajies (Camp Carriage) | |
| 12. | Nakise Carriage (River Mahan) | |
| 13. | Loading and Unloading Labour | |
| 14. | Resin Tin Carrier | |
| 15. | Clooper Carriage | |
| 16. | Nursery and Plantation | |
| 17. | Water Carrier | |

(II) Semi-skilled:

- | | |
|---|-----------------------------|
| 01. Fellers | As applicable/ revised from |
| 02. Sawyers | time to time |
| 03. Grass Cutters | |
| 04. Lopper | |
| 05. Axeman (Puchhaiwala) | |
| 06. Dange Mistry | |
| 07. Leg Cutter | |
| 08. Long Carver | |
| 09. Long Roller | |
| 10. Silling Deaders-cum-Leaders | |
| 11. Nalla Ahan Safai Mazdoor | |
| 12. River Mahan Soti Wala | |
| 13. Asstt. Sorter Fangman | |
| 14. Resin Taper | |
| 15. Skidding and Long Rolling Headman | |
| 16. Hand Sawyer, Saw Setter/Sawyers | |
| 17. Machine/Sawing Mistries/Sawyers/Saw Setters | |
| 18. Pathroo Mistries | |
| 19. Pacci Nalli Operators | |
| 20. Gravity Rope Operators | |
| 21. Asstt. Crane Operators | |
| 22. Nallah Mahan Tonda | |

(III) Skilled:

- | | |
|---|-----------------------------|
| 01. Felling Mistry, Saw and Setters | As applicable/ revised from |
| 02. Hand Sawing Meyana Mistry | time to time |
| 03. Machine Sewing Mechanics | |
| 04. Pacci Nalli Mistry | |
| 05. Gravity Rope Spilcer | |
| 06. Grane Operator and Cable Machine Mistry | |
| 07. River Mahan Buffaloe Skin Swimmer | |
| 08. Boom Mistry | |
| 09. Raja Mahan Marli Mistry | |
| 10. Technicians | |
| 11. Mechanic Not with Proficiency Certificate | |

RICE FLOOR AND DAL MILLS

(I) Unskilled:

- | | |
|-----------------|-----------------------------|
| 01. Gate Keeper | As applicable/ revised from |
| 02. Peon | time to time |
| 03. Mazdoor | |
| 04. Chowkidar | |

05. Pipe Man
06. Bag Man
07. Cart Man
08. Goal Man
09. Sweeper
10. Truck Cleaners
11. Helper
12. Manker
13. Water Carrier
14. Refractioner
15. Cleaner
16. Unskilled Workers
17. Ganer
18. Guardman
19. Greaseman
20. Mechanic
21. Packer
22. Weighman
23. Moor Attendant
24. Silkman
25. Chakkiman
26. Wholeman
27. Popeman
28. Wireman
29. Asstt. Mistry
30. Oilman
31. Mechineman
32. Fireman
33. Switchman
34. Asstt. Engineer Driver
35. Beltman
36. Latheman
37. Asstt. Fitter
38. Wheat Cleaner
39. Palleder
40. Washerman

(II) Semi-skilled:

01. Foreman
02. Technician
03. Electrician
04. Blacksmith
05. Fitter

As applicable/ revised from
time to time

06. Operator
07. Welder
08. Carpenter
09. Mistry
10. Driver
11. Engine Driver
12. Turner
13. Truck Driver
14. Car Driver
15. Groovier

(III) Ministerial/Accounts/Supervisory:

01. Manager
02. Stenographer
03. Accountant
04. Clerk with Graduation
05. Head Clerk
06. Asstt. Manager
07. Personal Asstt.
08. Accounts Clerk
09. Cashier
10. Store Keeper
11. Time Keeper
12. Godown Keeper
13. Clerk
14. Steno Typist
15. Sales Assistant
16. Medical Assistant

As applicable/revised from
time to time

HOTELS/RESTAURANTS AND TEA STALLS

(I) Unskilled:

- | | | |
|-----|--------------------------|-----------------------------|
| 01. | Gate Man | As applicable/ revised from |
| 02. | Waiter | time to time |
| 03. | Bearer | |
| 04. | Toom/Table Boy | |
| 05. | Peon | |
| 06. | Sweeper | |
| 07. | Mali | |
| 08. | Pentry Man | |
| 09. | Masalchi | |
| 10. | Chowkidar | |
| 11. | Helper | |
| 12. | Waterman | |
| 13. | Cleaner/Kheedar/Guide | |
| 14. | Tendooria | |
| 15. | Cook at Dhabas | |
| 16. | Asstt. Cook in Hotels | |
| 17. | Restaurants Asstt. Cooks | |

(II) Semi-skilled:

- | | | |
|-----|---|-----------------------------|
| 01. | Butler | As applicable/ revised from |
| 02. | Head Waiter | time to time |
| 03. | Head Bearer | |
| 04. | Cook | |
| 05. | Confectionaries in Hotels and Restaurants | |
| 06. | Steward | |

(III) Ministerial/Accounts/Supervisory:

- | | | |
|-----|----------------------|-----------------------------|
| 01. | Managerial Assistant | As applicable/ revised from |
| 02. | Accounts Clerk | time to time |
| 03. | Receptionist | |
| 04. | General Supervisor | |
| 05. | Clerk-cum-Typist | |
| 06. | Steno Typist. | |