

**GOVERNMENT OF JAMMU AND KASHMIR  
CIVIL SECRETARIAT LABOUR & EMPLOYMENT DEPARTMENT**

## **Notification**

Srinagar, the 16<sup>th</sup> October, 2001

SRO-432:- In exercise of the powers conferred by section 53 of Jammu and Kashmir Shops & Establishment Act, 1966 (XXXIX of 1966), the Government hereby make the following amendment of the Jammu and Kashmir Shops and Establishment Rules, 1968, the same having previously been published as required by sub-section (3) of the said section 53, namely:-

In sub-rule (1) of rule 3 for clauses (i) to (viii) and the entries appearing against them, the following shall respectively be substituted, namely:-

- |      |  |            |
|------|--|------------|
| i)   | Hotel (A&B), Nursing Homes, Cinema Halls, Privately managed Educational Institutions (+2 level and above), Privately managed professional Colleges and Institutions, Petrol Pumps, Insurance Companies, excluding Life Insurance Corporation, Financial Institutions, Banks excluding Reserve Bank of India and State Bank of India, Chartered Accountant Chambers, Bar and Wine Shops, Vehicle Show Rooms, Gas Agencies and Shops and Commercial Establishments employing 20 or more workers (not covered under Factories Act). | Rs: 2000/- |
| ii)  | Computer Training Centres, Jewellers, STD/(B) ISD/PCO Centres, Health Fitness Centres, Health Clinics, X-Ray/Ultra Sound/ ECG Centres, Hotels (C&D Categories) Banquet Halls (Janjghars), Cable Operators, Medical Agencies/Agencies other than Medical Agencies, Privately managed High Schools, Ice Factories and Shops and Commercial Establishments, Employing 10 to 19 workers (not covered under Factories Act).   | Rs: 1000/- |
| iii) | Privately managed Middle Schools.  | Rs: 800/-  |
| iv)  | Clinical Laboratories, Privately managed Primary Schools, Beauty Parlours, Printing Presses, Tents and Light Houses, Ice Candy and Shops and Commercial Establishments employing 5 to 9 workers (not covered under Factories Act).   | Rs: 500/-  |
| v)   | Band-Saw Mills, Shops and Commercial Establishments employing 3 to 4 workers (not covered under Factories Act).  | Rs: 300/-  |
| vi)  | Shops and Establishments employing less than 3 to 4 workers.   | Rs: 150/-  |
| vii) | Shops and Commercial Establishments run by the owners without any employee.  | Rs: 50/-   |

By Order of the Government of Jammu and Kashmir.

(Sd).....

Commr. & Secretary to Government  
Labour & Employment Department

**GOVERNMENT OF JAMMU AND KASHMIR**  
**CIVIL SECRETARIAT LABOUR & EMPLOYMENT DEPARTMENT**

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**NOTIFICATION**  
**JAMMU THE 27<sup>TH</sup> JANUARY 2002.**

SRO 56:- In exercise of the powers conferred by section 35 of the Contract Labour (Regulation and Abolition) Act, 1970, the Government of Jammu & Kashmir hereby makes the following amendments in Contract Labour (Regulation and Abolition) Jammu and Kashmir Rules, 1972, after having been previously published in Government Gazette as required by sub-section (I) of the said section 35, namely:-

- (I) In Sub-Rule (I) of Rule 24, for the letters and figures "Rs: 30/-" the letters and figures "Rs: 90/-" shall be substituted.
- (II) In Rule 26:
- a) In Sub-Rule (I) for items (i) to (vi), the following shall be substituted;
- |      |                                     |            |
|------|-------------------------------------|------------|
| i)   | Is upto 20                          | Rs: 60/-   |
| ii)  | Exceeds 20 but does not exceed 50   | Rs: 150/-  |
| iii) | Exceeds 50 but does not exceed 100  | Rs: 300/-  |
| iv)  | Exceeds 100 but does not exceed 200 | Rs: 600/-  |
| v)   | Exceeds 200 but does not exceed 400 | Rs: 1200/- |
| vi)  | Exceeds 400/-                       | Rs: 1500/- |
- b) In Sub-Rule (2) for items (i) to (vi) the following shall be substituted namely:
- |      |                                     |           |
|------|-------------------------------------|-----------|
| i)   | Is upto 20                          | Rs: 15/-  |
| ii)  | Exceeds 20 but does not exceed 50   | Rs: 37.50 |
| iii) | Exceeds 50 but does not exceed 100  | Rs: 75/-  |
| iv)  | Exceeds 100 but does not exceed 200 | Rs: 150/- |
| v)   | Exceeds 200 but does not exceed 400 | Rs: 300/- |
| vi)  | Exceeds 400/-                       | Rs: 375/- |

By Order of the Government of Jammu & Kashmir.

Sd/-  
Commissioner/Secretary to Government  
Labour & Employment Department

NO: 125/L&E/C/99

Dated 29-01-2002