

GOVERNMENT OF JAMMU AND KASHMIR
OFFICE OF THE LABOUR COMMISSIONER

Notification:-

In supersession to all previous orders on the subject and in exercise of the powers conferred by Section 46 of the Shops & Establishment Act, 1966, I, Vipra Bhal, IAS Labour Commissioner, J&K hereby authorize the following officers to compose offences arising out of violations of section 6,9,13, 16, 18, 21, 23, 26, 47, 48, 52 or 52-A of the Said Act in respect of the jurisdiction specified against each:-

<u>S.No.</u>	<u>Name of the Officer</u>	<u>Jurisdiction</u>
01.	Deputy Labour Commissioner, Kashmir	Kashmir Division
02.	Deputy Labour Commissioner, Jammu.	Jammu Division
03.	All Assistant Labour Commissioners.	Within local limits of their jurisdiction.

By order of the Government of Jammu and Kashmir.

-Sd-

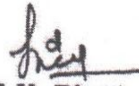
(Vipra Bhal), IAS
Labour Commissioner.
J&K Govt. Srinagar.

No: LC/Enf/2015/495-522

Dated: 31/07/2015

Copy to:-

1. Secretary to Govt. Labour & Employment Department, Civil Secretariat, Srinagar for information.
2. Director Information, J&K with the request to kindly publish the notification in the leading Newspapers of the Jammu and Kashmir.
3. Deputy Labour Commissioner, Jammu/ Kashmir for information.
4. All Assistant Labour Commissioners for information.
5. Notice Board.


(S.K. Bhat)

Assistant Labour Commissioner, (C),
J&K Govt. Srinagar.



**GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT LABOUR & EMPLOYMENT DEPARTMENT**

Notification

Srinagar, the 16th October, 2001

SRO-432:- In exercise of the powers conferred by section 53 of Jammu and Kashmir Shops & Establishment Act, 1966 (XXXIX of 1966), the Government hereby make the following amendment of the Jammu and Kashmir Shops and Establishment Rules, 1968, the same having previously been published as required by sub-section (3) of the said section 53, namely:-

In sub-rule (1) of rule 3 for clauses (i) to (viii) and the entries appearing against them, the following shall respectively be substituted, namely:-

- | | | |
|------|--|------------|
| i) | Hotel (A&B), Nursing Homes, Cinema Halls, Privately managed Educational Institutions (+2 level and above), Privately managed professional Colleges and Institutions, Petrol Pumps, Insurance Companies, excluding Life Insurance Corporation, Financial Institutions, Banks excluding Reserve Bank of India and State Bank of India, Chattered Accountant Chambers, Bar and Wine Shops, Vehicle Show Rooms, Gas Agencies and Shops and Commercial Establishments employing 20 or more workers (not covered under Factories Act). | Rs: 2000/- |
| ii) | Computer Training Centres, Jewellers, STD/(B) ISD/PCO Centres, Health Fitness Centres, Health Clinics, X-Ray/Ultra Sound/ ECG Centres, Hotels (C&D Categories) Banquet Halls (Janjghars), Cable Operators, Medical Agencies/Agencies other than Medical Agencies, Privately managed High Schools, Ice Factories and Shops and Commercial Establishments, Employing 10 to 19 workers (not covered under Factories Act). | Rs: 1000/- |
| iii) | Privately managed Middle Schools. | Rs: 800/- |
| iv) | Clinical Laboratories, Privately managed Primary Schools, Beauty Parlours, Printing Presses, Tend and Light Houses, Ice Candy and Shops and Commercial Establishments employing 5 to 9 workers (not covered under Factories Act). | Rs: 500/- |
| v) | Band-Saw Mills, Shops and Commercial Establishments employing 3 to 4 workers (not covered under Factories Act). | Rs: 300/- |
| vi) | Shops and Establishments employing less than 3 to 4 workers. | Rs: 150/- |
| vii) | Shops and Commercial Establishments run by the owners without any employee. | Rs: 50/- |

By Order of the Government of Jammu and Kashmir.

(Sd).....

Commr. & Secretary to Government
Labour & Employment Department

GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT LABOUR & EMPLOYMENT DEPARTMENT

NOTIFICATION
JAMMU THE 27TH JANUARY 2002.

SRO 56:- In exercise of the powers conferred by section 35 of the Contract Labour (Regulation and Abolition) Act, 1970, the Government of Jammu & Kashmir hereby makes the following amendments in Contract Labour (Regulation and Abolition) Jammu and Kashmir Rules, 1972, after having been previously published in Government Gazette as required by sub-section (I) of the said section 35, namely:-

- (I) In Sub-Rule (I) of Rule 24, for the letters and figures "Rs: 30/-" the letters and figures "Rs: 90/-" shall be substituted.
- (II) In Rule 26:
- a) In Sub-Rule (I) for items (i) to (vi), the following shall be substituted;
- | | | |
|------|-------------------------------------|------------|
| i) | Is upto 20 | Rs: 60/- |
| ii) | Exceeds 20 but does not exceed 50 | Rs: 150/- |
| iii) | Exceeds 50 but does not exceed 100 | Rs: 300/- |
| iv) | Exceeds 100 but does not exceed 200 | Rs: 600/- |
| v) | Exceeds 200 but does not exceed 400 | Rs: 1200/- |
| vi) | Exceeds 400/- | Rs: 1500/- |
- b) In Sub-Rule (2) for items (i) to (vi) the following shall be substituted namely:
- | | | |
|------|-------------------------------------|-----------|
| i) | Is upto 20 | Rs: 15/- |
| ii) | Exceeds 20 but does not exceed 50 | Rs: 37.50 |
| iii) | Exceeds 50 but does not exceed 100 | Rs: 75/- |
| iv) | Exceeds 100 but does not exceed 200 | Rs: 150/- |
| v) | Exceeds 200 but does not exceed 400 | Rs: 300/- |
| vi) | Exceeds 400/- | Rs: 375/- |

By Order of the Government of Jammu & Kashmir.

Sd/-
Commissioner/Secretary to Government
Labour & Employment Department

NO: 125/L&E/C/99

Dated 29-01-2002

**Government of Jammu and Kashmir;
Civil Sectt., Labour & Employment Depart.**

Notification,
Jammu, the 16th December, 2004.

SRO 393 :- In exercise of the powers conferred by section 6 of the Factories Act. 1948, the Government of Jammu and Kashmir hereby direct that schedule "A" appended to rule 5 of the Jammu and Kashmir Factories Rules, 1972 shall be substituted by the following namely:-

SCHEDULE 'A'

Minimum number of persons employed on any day during the year.

Quantity Of H.P	20	50	100	250	500	750	1000
Installed.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
Nil	200	380	680	1580	3080	4580	6080
10	250	430	730	1630	3130	4630	6130
50	450	630	930	1830	3330	4830	6330
100	700	880	1180	2080	3580	5080	6580
250	1450	1630	1930	2830	4330	5830	7330
500	2700	2880	3180	4080	5580	7080	8580
1000	5200	5380	5680	6580	8080	9580	11080
1500	7700	7880	8180	9080	10580	12080	13580
2000 & above	10200	10380	10680	11580	13080	14580	16080

By order of the Government of Jammu and Kashmir.

Sd/-
Financial Commissioner
Labour & Employment Deptt.

No:- L&E/Lab/22/77/2001(II)

Dated:- 16-12-2004

Copy to the :-

- 1/ Commr. /Secretary to Government, Law Department (W.7.s.c)
- 2/ General Manager, Government Press, Jammu for Publication the next issue of Government Gazettee.
- 3/ Labour Commissioner, J&K Govt. Jammu.
- 4/ Deputy Labour Commissioner (Central)/Jammu/Srinagar.
- 5/ All District Collectors of each District.

Sd/-
Under Secretary to Government
Labour & Employment Department.